



**U. S. Department of Labor
Employment Services for
Veterans**

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State of Hawaii**



U.S. Department of Labor Employment Services for Veterans

**Public Employment Service
System**

Unemployment Insurance

**USERRA (Uniformed Svcs
Employ/Reemploy Rts Act)**

REALifelines

Public Employment Service System

**U.S. DOL funded, state administered
One-Stop
Career Centers (3200 nationwide)**

Service Center Locator ⁽¹⁾

**Veteran Employment Counselor
Locator ⁽²⁾**

Labor Exchange-job listings,

Public Employment Service System

Labor Market Information ⁽³⁾

(Jobs in demand, area wages, projected employment, property values, taxes, etc)

Training Opportunities

Veteran Workforce Investment Program(VWIP) ⁽⁴⁾
(Short-term training for veterans-12 states)

Workforce Investment Act Program (WIA) ⁽⁵⁾
(Nationwide training-general public)

Veterans' Workforce Investment Program

(short term skills training)

☞ Arizona	\$750,000
☞ Indiana	\$750,000
☞ Massachusetts	\$750,000
☞ Maryland	\$749,964
☞ Minnesota	\$750,000
☞ North Carolina	\$213,800
☞ Nebraska	\$489,000
☞ Nevada	\$250,000
☞ New York	\$194,741
☞ Oklahoma	\$750,000
☞ Oregon	\$750,000
☞ Wyoming	<u>\$547,225</u>
☞ U. S. Dept of Labor:	\$6,894,730

Workforce Investment Act of 1998

(Nationwide Training Program)

Dislocated Worker

**Involuntarily terminated
Eligible/exhaust Unemployment
Insurance
Unlikely to return to former
occupation**

Adult Low Income (Family Size)

(Income ceiling may vary state to state)

Credit/non-credit courses, vocational

Unemployment Insurance for Veterans (6)

Purpose: temp financial assistance while

searching for work

Funded: by Federal gov't, admin by states

Eligibility for UI:

**DD 214 Discharge: Hon/ UHC
(Gen)**

Completed 1st full term of service

Unemployment Insurance for Veterans

(Other Issues)

**Nat'l Guard/Reserves-90 days
continuous active duty**

**Provide DD 214 (member cy 4)
Filed in Hawaii/relocated to
Mainland? Benefits continue to
be paid by Hawaii**

**Weekly benefit amounts vary state
to state (7)**

Uniformed Services Employment and Reemployment Rights Act (USERRA) ⁽⁸⁾

***Prohibits discrimination* against those
who serve(d) in “uniformed
services” in:**

**Initial employment, reemployment
Retention in employment, promotion
Any benefit of employment**

***Retaliation* against person assisting in
enforcement of USERRA rights (even if**

Uniformed Services Employment and Reemployment Rights Act (USERRA)

Reemployment Rights Conditions

**Employer given *notice* of deployment
(written/verbal)**

**Served no more than *5 years* mil svc
(some exceptions)**

Discharge: DD 214 reflects any

Uniformed Services Employment and Reemployment Rights Act (USERRA)

Reemployment Rights Conditions (Con't)

***Timely application for
reemployment***

1-30 days military svc: *next work day*

Reemployment Entitlements under USERRA

***Prompt reinstatement to job w/pay,
status, seniority as if continuous
employed. (“Escalator” Principle)***

**Employer provided *training* needed to
qualify/perform job reinstated to**

***Accommodation* of disabled veteran**

Protection from *discharge*:

Mil svc more than 6 months, 1 yr



*U.S. Department of Labor
Recovery & Employment
Assistance Lifelines*

Overview

- **REALifelines** provides veterans and transitioning service members wounded and injured as a result of the War on Terrorism, and their family members, with the resources they need to successfully transition to a rewarding career.
- Developed by the U.S. Department of Labor
Veterans' Employment and Training Service (VETS)
 -
- **Purpose:** *provide valuable information and access to contact information for **one-on-one** employment assistance and online resources to wounded and injured transitioning service members and veterans in their reintegration into the civilian workforce.*

REALifelines Provides:

- **Job search/Job development**
- **Labor market information**
- **Career assessment**
- **Assistance with VA disability claim**
- **Assistance with VA Voc-Rehab application
(training and job placement)**
- **Federal job application preparation**
- **USERRA (reemployment issues)**
- **REALifeline Advisor contacts in the Mainland**

**www.dol.gov/elaws/realifelines.htm
(Information/contacts in 50 states)**